

RESOLUTION NO. 2013-07

A RESOLUTION OF THE CITY COUNCIL ESTABLISHING SALARY RANGES FOR EXEMPT EMPLOYEES OF THE CITY OF GARIBALDI

THE COMMON COUNCIL OF THE CITY OF GARIBALDI RESOLVES AS FOLLOWS:

Section 1. The Garibaldi City Council (Council) establishes the following range (grades) and monthly salary for the exempt positions of Assistant City Manager, Public Works Superintendent, and Public Works Director:

<i>Exempt Salary Grades for FY 13-14</i>	<u>Grade 1</u>	<u>Grade 2</u>	<u>Grade 3</u>	<u>Grade 4</u>	<u>Grade 5</u>	<u>Grade 6</u>
<b>Assistant City Manager</b>	\$3,769	\$3,882	\$3,999	\$4,118	\$4,242	\$4,369
<b>Public Works Superintendent</b>	\$4,525	\$4,661	\$4,801	\$4,945	\$5,093	\$5,246
<b>Public Works Director</b>	\$5,816	\$5,990	\$6,170	\$6,355	\$6,546	\$6,742

Section 2. The positions of Public Works Superintendent and Public Works Director are management positions, and exempt from FLSA overtime compensation rules. These positions are salaried and at-will employees.

Section 3. The position of Assistant City Manager is an administrative employee responsible for managing the office of Garibaldi City Hall. This position is exempt from FLSA overtime compensation rules. This position is a salaried and at-will employee of the City.

Section 4. Employee positions described in this resolution are subject to all applicable City employee benefit policies unless otherwise stated in individual employee agreements.

Section 5. The positions of Public Works Superintendent, Public Works Director, and Assistant City Manager are under the direct management and supervision of the City Manager.

Section 6. Salary Grade amounts are to be increased on 1 July 2014, and again every 1 July thereafter, in an amount of no less than 2.5%, and no more than 5% based on the average increase in the prior calendar year of the Portland CPI-U index.

Section 7. This resolution repeals Resolution 2012-20 – A Resolution of the City Council Establishing Salary Ranges for Non-Represented Employees of the City of Garibaldi.

Section 8. This resolution is effective from July 1, 2013, and shall remain in effect until repealed.

PASSED BY THE COMMON COUNCIL AND APPROVED BY THE MAYOR, this 17<sup>th</sup> day of June, 2013.

ATTEST:

John O'Leary, City Manager

Hon. Suzanne McCarthy, Mayor