

RESOLUTION NO. 2012-20

A RESOLUTION OF THE CITY COUNCIL ESTABLISHING SALARY RANGES FOR NON-REPRESENTED EMPLOYEES OF THE CITY OF GARIBALDI

THE COMMON COUNCIL OF THE CITY OF GARIBALDI RESOLVES AS FOLLOWS:

**Section 1.** The Garibaldi City Council (Council) establishes the following range (steps) and monthly salary for the City Manager, Assistant City Manager and Public Works Superintendent positions:

Steps	Non- Union Monthly Salary					
	1	2	3	4	5	6
City Manager	4,555	4,692	4,833	4,978	5,127	5,281
Assistant City Manager	3,676	3,787	3,900	4,017	4,138	4,262
Public Works Superintendent	4,401	4,533	4,669	4,809	4,953	5,102

**Section 2.** The City Manager's step placement is determined exclusively by the Council, and is to be established during a public meeting of the Council in accordance with State law and City policy.

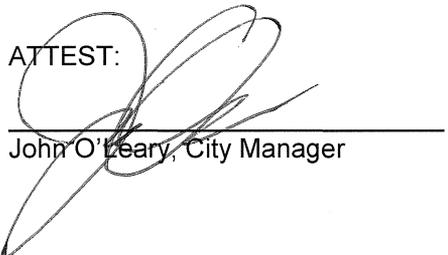
**Section 3.** All other employee step placement is determined by the City's employment policies.

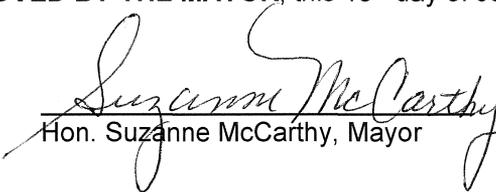
**Section 3.** These steps are to be increased each year on July 1, by the index increase of the Portland CPI-U, in an amount of no less than 2.5%, and no more than 5%.

**Section 4.** This resolution is effective from July 1, 2012 until June 30, 2015, or until repealed.

**PASSED BY THE COMMON COUNCIL AND APPROVED BY THE MAYOR**, this 18<sup>th</sup> day of June, 2012.

ATTEST:

  
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John O'Leary, City Manager

  
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Hon. Suzanne McCarthy, Mayor